

# Freedom of Association Statement

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Ottobock upholds the freedom of association and recognizes the right to collective bargaining in accordance with all applicable laws and regulations.

This represents one of the binding sustainability goals declared in Ottobock's code of conduct and is based on the UN Global Compact.

Ottobock sees the freedom of association as universal right and labor standard that applies to all employees to ensure fair working conditions globally.


The management and all executives are responsible to act in accordance with this statement. They guide all employees as a role model and through their behavior.

Sincerely,

Philipp Schulte-Noelle

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Place, Date

DocuSigned by:  
  
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Philipp Schulte-Noelle, CEO Ottobock



Quality for life